



NDSA-23-2425

A Resolution in Support of HB 1498: Signing Bonuses for First Year Teachers

WHEREAS, the North Dakota Student Association (NDSA) represents the voice of North Dakota's 45,000 public college and university students; and,

WHEREAS, the purpose of NDSA is to represent all students enrolled in the North Dakota University System (NDUS) and advocate on issues of higher education in support of access, affordability, quality, and the student experience; and,

WHEREAS, during the 69th Legislative Biennium, legislators have proposed HB 1498 which allows school boards to offer signing bonuses to first year teachers; and,

WHEREAS, the NDSA is committed to ensuring that NDUS students are prepared to enter the workforce in emerging technologies in North Dakota; and,

WHEREAS, education degrees are the 5th most sought degree in the NDUS with almost 2,400 students enrolled; and,¹

WHEREAS, a hiring bonus, which was discontinued last biennium, has and would continue to incentivize NDUS graduates to stay in North Dakota and fill a critical need in the North Dakota workforce; and,

WHEREAS, this signing bonus can also encourage NDUS students and graduates majoring in non-education fields to pursue alternative licensure to become teachers in North Dakota; so,

THEREFORE, BE IT RESOLVED, the North Dakota Student Association supports HB 1498.

***Approved by the North Dakota Student Association General Assembly
Saturday, February 8th, 2025***

¹Jennifer Weber, 2023 Programs Enrolled, North Dakota University System, October 2023.