



NDSA-28-2425

A Resolution in Opposition to HB 1391: Creating a New Status Related to Human Rights and Anti-Discrimination Policies

¹**WHEREAS**, the North Dakota Student Association (NDSA) represents the voice of North Dakota's 45,000 public college and university students; and,

²**WHEREAS**, the purpose of NDSA is to represent all students enrolled in the North Dakota University System (NDUS) and advocate on issues of higher education in support of access, affordability, quality, and the student experience; and,

³**WHEREAS**, during the North Dakota 69th Legislative Session, legislators have introduced HB 1391, which created a new status in related to humans' rights and antidiscrimination polices; and

⁴**WHEREAS**, HB 1391 defines health status as "an individual's medical records or preferences relating to the right to refuse a medical procedure, treatment, injection, device, vaccine, or prophylactic"; and,

⁵**WHEREAS**, incorporating health status as a protected class poses serious health risks to NDUS students, faculty, and staff due to the fact that an NDUS institution would not be able to prevent a student who is not vaccinated for preventable communicable diseases such as meningococcal disease, MMR (measles, mumps and rubella), and hepatitis B from working in campus spaces such as dining halls and residence halls, increasing the risk of students contracting these diseases; and,

⁶**WHEREAS**, should HB 1391, NDUS employers such as food services, libraries and student services cannot require that students have these immunizations to be eligible for employment or that students not come into work should they contract communicable diseases; so,

¹**THEREFORE, BE IT RESOLVED**, the NDSA opposes HB 1391, as it would jeopardize the general health safety of the student population as well as faculty and staff across the NDUS campuses; and,

²**THEREFORE, BE IT FURTHER RESOLVED**, the NDSA suggests HB 1391 to be amended to reflect the stances of the medical community regarding definitions and recommendations for community safety.

*Approved by the North Dakota Student Association General Assembly
Saturday, March 8th, 2025*