



NDSA-07-2526

A Resolution in Support of Including Student Input in Institutional Tenure Review Policies

¹**WHEREAS**, the North Dakota Student Association (NDSA) represents the voice of North Dakota's 45,000 public college and university students; and,

²**WHEREAS**, the purpose of NDSA is to represent all students enrolled in the North Dakota University System (NDUS) and advocate on issues of higher education in support of access, affordability, quality, and the student experience; and,

³**WHEREAS**, one of the NDSA's legislative priorities for the 25-27 biennium is preserving academic freedom at NDUS institutions; and,

⁴**WHEREAS**, section 24 of SB 2003 states that "by July 1, 2026, institutions under control of the SBHE that offer faculty academic tenure must develop and adopt a policy for tenured and tenure-track faculty employed by the institution" [11](#), and,

⁵**WHEREAS**, according to section 24 of SB 2003, institutions are to establish procedures of annual evaluation of all non-tenure, tenure-track, and tenured faculty, as well as a procedure of post-tenure evaluation; and,

⁶**WHEREAS**, section 24 of SB 2003 states that the institutional tenure and tenure-track policy must define "the outcome of an unsatisfactory review of post-tenured faculty, which may be removal from the position"; and,

⁷**WHEREAS**, section 24 of SB 2003 states that the institutional tenure and tenure-track policy must provide the composition of a culminating post-tenure review committee that at minimum includes "the administrative supervisor of the faculty member being evaluated, at least one ranking administrator, and tenured faculty comprising no less than one-third and no more than one-half of the committee"; and,

⁸**WHEREAS**, there is no minimum requirement on student representation or student involvement in the post-tenure committee; and,

⁹**WHEREAS**, student performance and feedback is in part a reflection of a faculty member's performance; and,

¹⁰**WHEREAS**, the students of NDUS institutions are directly impacted by decisions made regarding non-tenure, tenure, and tenure-track faculty; so,

¹**THEREFORE, BE IT RESOLVED**, that all evaluations and reviews of non-tenure, tenure, tenure-track, and post-tenure faculty members include metrics of both student performance and student feedback; and,

²**THEREFORE, BE IT FURTHER RESOLVED**, that the outcome of an unsatisfactory review be based in part by recommendations from student feedback; and,



³**THEREFORE, BE IT FURTHEST RESOLVED**, that the composition of an institutional post-tenure review committee consists of at least one administrator who works directly with students and is able to present ongoing evidence of student feedback and concerns to the post-tenure committee.

*Approved by the North Dakota Student Association General Assembly
Saturday, October 4th, 2025*

[1]- <https://legiscan.com/ND/text/SB2003/id/3234467>